2013 ANNUAL REPORT

Enhancing lives...
Contents

5 Message from the Executive Director

8 President’s Report

10 Government Relations Report

11 OBIA Advisory Council Report

13 Provincial Conference Planning Committee Report

14 OBIA Program Reports

18 Auditors Report

24 Donors

29 Funding Acknowledgements
Executive Committee

Ruth Wilcock
Executive Director of OBIA

Donna Thomson
President of the Board, OBIA Advisory Council Co-Chair, Ex-Officio of all Committees

Barbara Claiman
Vice President, Long Range Planning Committee, Government Relations Committee

Brad Borkwood
Treasurer, Finance Committee

Nancy Baron-Blake
Corporate Secretary, Human Resources Committee, Nominating Committee

Directors

Dr. Sheila Bennett
Government Relations Committee

Brian Bird
Human Resources Committee

Sabrina Chagani
Long Range Planning Committee, Human Resources Committee

Gayle Dawson
Nominating Committee

Jamie Fairles
OBIA Advisory Council Representative, Nominating Committee

Melanie Gardin
OBIA Advisory Council Co-Chair, Government Relations Committee

Maria Hundeck
Government Relations Committee, Finance Committee, Nominating Committee

Loreigh Mitges
Human Resources Committee

Nancy Nicholson
Human Resources Committee, Finance Committee

Greg Noack
OBIA Advisory Council Representative, Government Relations Committee

Lucie Sirois
Government Relations Committee, Nominating Committee

Dr. Debby Vigoda
Long Range Planning Committee
This past year officially marked a milestone in OBIA’s history as we celebrated 25 years of service. The journey of OBIA began when several determined families whose loved one’s lives had been devastated by acquired brain injuries (ABI) came together to form what is now the Ontario Brain Injury Association (OBIA). Our founders experienced personally the great gap that was in our healthcare and community and social services system and set out to bring this to the attention of the powers that be. That purpose remains at the heart of OBIA’s mission today.

Over the past several years because of the media attention on high profile athletes who sustained concussions (such as Sidney Crosby) there has been a heightened awareness about brain injury. This is the first time that brain injury has been highlighted in the media on a continual basis. However, the lack of media attention and awareness prior did not equate to lack of injury. Unfortunately, brain injury remains the leading cause of death and disability for those under the age of 45. The Ontario Brain Injury Association (OBIA) continues to focus on meeting the needs of persons who are living with acquired brain injury through our three main tenets of education, awareness and support. I would like to give you a brief overview of our work this year, further details for our training programs, support services and peer support can be found on pages 15 to 17 in this report.

This year alone close to 670 people attended our training programs including our Brain Basics Program. Furthermore, OBIA has been given numerous opportunities to provide education on ABI at conferences, colleges, hospitals, long-term care facilities and public schools.

Brain injury is often referred to as the invisible disability in spite of the fact that in Ontario alone there are close to half a million people living with a brain injury, with 18,000 new cases added every year. The numbers are truly staggering; however, there is still much work to be done when it comes to creating awareness about and the understanding of ABI. One of the ways in which the Ontario Brain Injury Association (OBIA) is responding to this need is through the OBIA Impact Report which was released in 2012.

The OBIA Impact Report provides a statistical snapshot of ABI and its effects on survivors and caregivers. It is a culmination of research that was collected through the Ontario Brain Injury Survey from nearly 600 ABI survivors and 150 caregivers across Ontario.

The 136-page Impact Report delivers a clear picture of the symptoms and long-term consequences of ABI. Moreover, the report provides an overview of relevant statistical information including how ABI’s in Ontario are sustained, issues related to the recovery process and the impact on daily living. Additionally, the report takes into account the personal perspective of caregivers. The OBIA Impact Report was disseminated to Members of Provincial Parliament, various Ministries in the Ontario Government, Local Health Integrated Networks (LHINs), Brain Injury Associations across Canada, lawyers, publically funded and private rehabilitation providers and school boards. The response to the Impact Report has been extremely positive.

OBIA continues to lead the way in providing education to home and community based rehabilitation professionals who are working with persons living with the effects of acquired brain injury (ABI).
Over 1000 t-shirts were disseminated across the province with the message of “Making Invisible Visible” and were all worn on June 1, 2012.

Persons living with the effects of acquired brain injury are in great need of support. Providing this support is paramount to OBIA’s mission. Our support services department has been busy as usual this year with managing the toll free helpline, advocating for individuals across the province and coordinating the Peer Support Program. The Peer Support Program continues to grow and provides rich opportunities for ongoing support for many people in Ontario living with the effects of ABI. I am pleased to report the results of an independent program evaluation which were presented provincially and internationally. This formal evaluation, conducted from 2008-2012, concluded that OBIA’s Peer Support Program is meeting a lifelong need for support for people living with ABI.

Over the past number of years OBIA has been dedicated to finding ways to build an effective network of affiliated associations by providing programs that would generate revenue for both OBIA and the local associations. We are pleased to report that over the last 2 years we have been able to disseminate close to $450,000 to affiliated associations who participated in various events and programs. The programs and events include: Dual Membership Program, Online Directory of Services, Peer Support Program, Brain Basics Program, BIST/OBIA Mix and Mingle and the Provincial ABI Conference. Additionally, OBIA provides ongoing capacity building, governance and administrative support to our affiliated associations across the province.

OBIA is also taking a more proactive role when it pertains to systemic advocacy. OBIA organized a forum called “Speaking with One Voice” to address the proposed insurance changes to catastrophic impairment. We gave a presentation to the Standing Committee on General Government and participated in a stakeholders meeting at the request of the Ministry of Finance. Further details of this can be found in the Government Relations Report on page 10.

Another priority of OBIA is collaborating with other organizations and/or committees ensuring that the needs of persons living with the effects of ABI are represented. Some of our involvement includes: The Ontario Neurotrauma Foundation (ONF): Concussion/MTBI Provincial Strategy, Updated MTBI Guidelines, Development of Paediatric MTBI Guidelines, eHealth Coaching Research Project (with eCommunity Support and York University); Provincial Acquired Brain Injury Network (PABIN); TBI STAIR Community Advisory Committee; Niagara Catholic District School Board Special Education Advisory Committee (SEAC); Provincial Parent Association Advisory Committee on SEAC (PAAC on SEAC); The North Eastern Ontario Brain Injury Network (NEOBIN); The Ontario Caregiver Coalition (OCC); Stop Concussions; the Sports Legacy Institute (Canada) and TeleKonKussions.

All of the great work that is being accomplished by OBIA is made possible through our dedicated staff team. I feel very fortunate as the Executive Director of OBIA to work with people who have such a strong passion and will to improve the lives of those affected by brain injury. Tammy Dumas, our Associate Director is an integral member of our senior management team and has brought expertise in the area of program management and is a wonderful support to me in my role as Executive Director and the organization as a whole. Tammy also continues to reach out as the liaison to the local community associations. Gail Coupland, continues to excel at managing our financial affairs as well as giving valued input into various projects. Katie Muirhead and Carla Thoms are the pillars of our support services department and handle requests for services which include providing support through information, advocacy and connecting people to the right resources. Additionally, Katie is active on several committees and Carla coordinates the Peer Support Program. Terry Wilcox brings invaluable contribution to the coordination of many projects and events such as the Mix and Mingle and the Provincial Conference. Diane Dakiv is essential to the coordination of our Brain Basics Program as well the Brock training programs. Steve Noyes generouslydedicates his time to meeting our I.T. needs. Jennifer Norquay, has stepped in temporarily to meet some of our current administrative needs and her organizational skills are deeply appreciated. I would also like to give a warm welcome to the newest members of our team Kimberly Butcher and Wendy Dueck. Kimberly Butcher serves as our Communications and Program Assistant and is bringing new and innovative ideas to our social media initiatives. Wendy has filled the new position of Fund Development and Public Engagement Officer and brings a strong skill set in these areas.

I would also like to make special mention of Debbie Spaulding, who sadly passed away in July of 2012. Debbie was a wonderful person who made a difference in many of the lives she touched both at work and in her personal life. She is greatly missed.
Lastly, I would like to thank the members of the Board of Directors for their commitment to the organization. I recognize that the time they donate to OBIA takes away from their families and personal life and I want to make sure that this does not go unnoticed. The board is a wonderful group of people who are dedicated to ensuring that OBIA continues to be a strong and vibrant organization.

In closing, I want to share that this is a very exciting time for the Ontario Brain Injury Association. OBIA is growing and flourishing which means that we can better meet the needs of persons with lived experience with ABI. We look forward with anticipation to what lies ahead.

Ruth Wilcock, Executive Director
A well functioning Board of Directors of any organization has two essential responsibilities. The first is to set the direction for the organization; the second is to oversee the operation of the organization and to ensure that the organization is, in fact, moving effectively in the directions that the Board has determined.

In November of last year, the OBIA Board of Directors met in St. Catharines for a board governance meeting. The highlight of the weekend was a visit to the OBIA office for a tour along with an opportunity for the Board to interact with the staff. We left with a greater understanding of the role each staff fulfills and how her/his expertise contributes to the overall success of the organization. OBIA is extremely fortunate to have this team of dedicated employees who demonstrate a high level of knowledge, expertise and compassion in serving those living with brain injury.

The governance weekend provided the Board the opportunity for planning and team building that the pressure of regular board activities simply won’t allow. In addition, the strengthening of trust and relationship building experienced by both staff and Board was extremely valuable. A review of effective governance practices through evaluating the board’s roles, responsibilities, structure and work processes resulted in the update of the current board manual.

A complete review and update of the corporate bylaws was conducted by the Board during the governance weekend. Bylaws are the rules and procedures for how a non-profit corporation will operate and be governed. They typically set forth internal rules and procedures for the non-profit corporation, touching on such issues as size of the board and how it will function; roles and duties of directors and officers; rules and procedures for holding meetings, electing directors and appointing officers; conflict of interest policies and procedures; along with other essential corporate governance matters.

The Board’s relationship to the senior management of the organization is crucial. Senior management is the primary link between the board and the rest of the organization, but also carries out important governance functions in partnership with the board. As Ruth Wilcock enters her fourth year as Executive Director of OBIA, the organization continues to thrive under her direction.

The Board of Directors is responsible for ensuring that the organization has the resources and reserves it needs to operate and that those resources are managed attentively and properly. As you will hear from the Treasurer and Executive Director, we are in a positive financial position this year. In closing, I believe this is an exciting time of tremendous growth and change for OBIA. Looking back over the years, we have certainly come a long way in increasing awareness about acquired brain injury and its impact, but even so, we still have a long journey ahead. I look forward to a great year as we continue to strive to be viewed as the leader in brain injury.
OBIA Committee Reports
The role of the Government Relations Committee is to monitor the government’s policies as they apply to people living with the effects of acquired brain injury and respond where required.

In June of 2012, I reported that on May 17, 2012 OBIA hosted and sponsored “Speaking with One Voice” in conjunction with the Alliance of Community Medical and Rehabilitation Providers. This was a group of stakeholders that were concerned about the proposed changes to the definition of Catastrophic Impairment in the Statutory Accident Benefits schedule for auto insurance. This group came together to advocate for the rights of individuals seriously injured in automobile accidents. The group was comprised of leading experts in the rehabilitation field, health care, professional organizations, private and public sector, the legal field and survivors and their families from across Ontario. About 25 people attended this strategic planning meeting.

A second meeting of “Speaking with One Voice” was hosted June 25, 2012. At this meeting the stakeholders worked on their presentations for the upcoming Standing Committee Hearings. The group worked together to make sure that there were going to be speakers at all of the cities where hearings were being held.

In July 2012, a Standing Committee went to Windsor, Toronto, Brampton and Thunder Bay to hear from stakeholders on the proposed changes to the definition of Catastrophic. OBIA assisted Kathy Woronty with her presentation in Windsor and Alice Bellavance who presented in Thunder Bay. Tammy Dumas and Steve Noyes presented on behalf of OBIA in Brampton. The Alliance of Community Medical and Rehabilitation Providers presented in Toronto.

Steve Noyes shared his story and included as part of his presentation: “I am passionate to see that others who sustain brain injuries receive the support they need to make the best possible recovery. I hope you have heard my message and will consider the benefits of being deemed catastrophic. Remember, what we are talking about here is only the eligibility to access what is needed to recover and access is everything.”

Tammy Dumas as part of her summary stated: “These changes, if approved, will exclude survivors of brain injury from being deemed catastrophic, thereby negatively impacting brain injury survivors and their families. Furthermore, for those who are seriously injured they will quickly run through their med/rehab benefits and will be forced to turn to the public health care system, thereby putting further pressure on the already strained system.”

As of May 2013, the government is still reviewing changes to the definition of Catastrophic Impairment under the Statutory Accident Benefits. This committee will continue to monitor this issue and respond on behalf of brain injury survivors and their families who know how much rehabilitation can be required after an accident.
The OAC was well attended over the past year by both survivors and administrators from our local associations across the province. Starting in September 2011, with the sponsorship by Pace Law Firm, we have been able to videoconference the OAC meetings and have people “log in” through their computers wherever they are in the province so they can watch the meeting live. It is very exciting to be able to connect with associations who were not able to attend meetings before because of distance and cost. Another benefit to videoconferencing is that the meetings are archived on OBIA’s website so they can be viewed at a later date. Pace Law Firm generously agreed to sponsor the videoconferencing from 2011 to 2013 and we hope they will continue.

At the September 22, 2012 meeting, Ruth Wilcock presented changes to the framework agreement and affiliations standards checklist. The old forms were complex and lengthy. The framework agreement was modified into a short and simple Affiliation Agreement and the affiliation standards were amended.

The OAC also discussed presenting awards to our local associations at the Provincial Conference. The various award categories are Education, Awareness and Support in keeping with the mission statement. An OAC Awards Committee was formed to develop criteria for these awards. This is a great way to showcase all the exciting things that are going on around the province on a larger scale.
At the November 3, 2012 meeting, Tammy Dumas discussed Governance and Best Practices. Tammy suggested that it would be beneficial to develop a Best Practices Guide for all associations to access. Some policies that were requested at the meeting included: Social Media Policy, Confidentiality Agreement and Photo Release Agreement.

At the January 19, 2013 meeting, we had guest speaker, Judy Gargaro, attend to discuss the Peer Support Program Evaluation. Tammy Dumas noted that the affiliation agreements have been sent to the associations and are to be returned by March 15.

Melanie Gardin talked about a campaign they have been running in Windsor called Drive Only Never Text (D.O.N.T.). The campaign is in collaboration with The Windsor Essex Injury Prevention Coalition and sponsored by Southland Insurance and the Ministry of Transportation (MTO). The MTO funded a video which is on You Tube about distracted driving while texting and the grave consequences. Melanie proposed that the OAC consider the D.O.N.T. campaign for Brain Injury Awareness Month. OBIA as a partner would try and secure a sponsor for the thumb rings. Last year T-Shirts were ordered for Brain Injury Awareness Month and all worn the same day across the province to raise awareness. This year T-Shirts would be ordered again with each association who is interested putting in an order. T-Shirt day will be the first Friday in June.

At the March 16, 2013 meeting Alex Voudouris educated the OAC about changes to the Statutory Accident Benefits in Ontario including further proposed changes on the definition “Catastrophic”. The OBIA board in January approved the D.O.N.T. campaign. The Ontario Trial Lawyers agreed to sponsor $10,000 to order thumb rings for the whole province. Melanie was going to apply to the Ministry of Transportation for a grant for billboards and public service announcements to enhance the campaign. A D.O.N.T. Committee was struck to develop the Shared Activity Agreement and to work on the various activities related to the launch.

The OAC Awards Committee had met twice and developed a nominations form and criteria. The timeline for the awards process was discussed and agreed upon. The members of the OAC will be able to vote for each of the categories when the survey comes around. The winners will be announced at the September OAC meeting and the awards will be presented by OBIA at the Provincial Conference.

At each and every OAC meeting, Ruth Wilcock gives the OAC members an update on what is happening at OBIA that they can bring back to their respective boards and members. The ever popular “Show and Tell” portion of the meetings allows each association to share with the group what is happening locally. It is so inspirational to hear about all of the events. This is also an opportunity to get ideas from each other and to share resources. Associations are encouraged to send to Tammy Dumas any press releases, news articles and photos they have for the OBIA review “Across the Province” page.

The OAC meetings continue to be a space to come, learn, share ideas and connect with others. The focus will continue to be on building capacity and sharing resources with each other.
The 2012-2013 year has been a very exciting and busy year for the 2013 Provincial Conference Planning Committee. The 2013 Provincial ABI Conference theme is "Inspiring Hope. Enhancing Lives after Brain Injury." and is being held on November 13-15, 2013 at the beautiful Sheraton on the Falls Hotel in Niagara Falls, Ontario. The conference is hosted by the Ontario Brain Injury Association and Participating Community Associations. We are delighted to have as our keynote speakers Dr. Donald Stuss, Ms. Janet Cromer, Dr. Lou Cozzalino and Dr. Adrian Owen. Additionally, we are pleased to announce that there will be a total of 20 different concurrent sessions to choose from throughout the conference.

We are pleased to report that for the 2013 Conference eighteen Community Associations have signed on to the Shared Activity Agreement. Representatives from the associations have been contributing to the planning of the conference through serving on various committees. The participating community associations will also be sending volunteers to help during the conference.

The Provincial ABI Conference has grown to be the largest ABI conference in Canada and we are looking forward to this year’s conference and are anticipating another highly successful event.

Submitted by:
Ruth Wilcock(Chair)

Committee Members:
Donna Thomson
Melanie Gardin
Cheryl Ann Hassan
Jorun Rucels
Mary Carter
Gayle Dawson
OBIA Program Reports
OBIA’s Support Services Program continues to provide support and information to people throughout the province who’s lives have been affected by acquired brain injury. In 2012-2013 over 43% of all requests for assistance were individuals who had not contacted OBIA previously. Of those new requests for service, 45% were persons with an acquired brain injury (ABI); 28% were persons who were providing care for an individual with an ABI and 27% were professionals working with persons living with the effects of ABI. The remaining 57% of requests for assistance this year were from individuals who had received service previously in the year and were engaged on an ongoing basis for guidance and support around navigating the complex system of brain injury services in Ontario. Individual advocacy continues to be an important component of the Support Services mandate this year with OBIA facilitating support for individuals living with the effects of ABI on issues related to school and workplace support, income assistance, criminal compensation and healthcare/rehabilitation service quality and delivery. Through Support Services OBIA continues to enhance and promote the OBIA Research Questionnaire toward continued data collection for the next OBIA Impact Report. Questionnaire participants increased by 30% this year, with over 600 people now participating in this important provincially focused ABI research.

2012-2013 Requests for Services

- **28%** were persons who were providing care for an individual with an ABI
- **45%** were persons with an acquired brain injury (ABI)
- **27%** were professionals working with persons living with the effects of ABI.
O BIA’s Peer Mentoring Support Program, which has been re-named the Peer Support Program, continues to grow and to provide rich opportunities for ongoing support for many people in Ontario living with the effects of ABI. The Peer Support Program is coordinated through twelve participating Brain Injury Associations, including: Belleville, London, Ottawa, Peel Halton, Peterborough, Sarnia, Sault Ste Marie, Sudbury, Thunder Bay, Timmins, Toronto and Windsor. During the 2012-2013 year, over 60 new volunteer Mentors joined the program, as a result of 10 Mentor training sessions conducted in South Western, Eastern and Northern Ontario. Collectively, our experienced, steadfast Mentors provided over 29,000 minutes, almost 500 hours, of peer support to their partners in need. The program has also undergone considerable process improvements this year, including; enhanced screening and training for volunteer Mentors and Program Coordinators (with over 96 hours of group training being delivered), augmented strategies to support participants waiting to be matched and new program accountability and marketing tools and procedures. We are very pleased to report that during 2012-2013, the results of the formal program evaluation were presented both provincially and internationally. This formal evaluation, conducted from 2008-2012, concluded that OBIA’s Peer Support Program is filling a gap and meeting a lifelong need for support for the people in the program. We are grateful to the Ontario Neurotrauma Foundation for generously funding this evaluation.
OBIA continues to strengthen its relationship with the many local brain injury associations across the province. In 2012-2013 our affiliation process was streamlined, making it easier for local associations to become affiliated with OBIA and to participate in shared activities such as the Brain Basics Program, Peer Support Program and Provincial Conference. The Community Support Network logo has been replaced with a new “Proud Affiliate of OBIA” logo to demonstrate both the continued autonomy of the community associations, but also the partnership and collaboration between our organizations.

Our OBIA Advisory Council (OAC) met on five different occasions this year, offering educational workshops on issues related to governance best practices; changes to the Statutory Accident Benefits Schedule (SABS); and caregiver wellness and self-care, just to name a few. In our commitment to help build capacity within the local associations, OBIA also continued to provide ongoing organizational support to the Boards of Directors of our affiliates. Areas of consultation this year included good governance, strategic planning, change management and board member roles and responsibilities.

From April 1, 2012 to March 31, 2013 OBIA held twenty one training programs for survivors of acquired brain injury, families/caregivers and professionals working with individuals living with the effects of acquired brain injury. In addition to three Certificate Training Programs held in partnership with Brock University, our Brain Basics Training program was delivered nineteen times throughout Ontario.

2012-2013 TRAINING PROGRAM ATTENDANCE

- Brain Basics: 428
- Level 1 Neurorehabilitation: 139
- Level 1 Children and Youth: 35
- Level 2 Neurobehavioural Disorders: 65
Independent Auditor's Report

To the Members of
Ontario Brain Injury Association

We have audited the accompanying financial statements of Ontario Brain Injury Association, which comprise the statements of financial position as at March 31, 2013, March 31, 2012 and April 1, 2011, and the statements of changes in net assets, revenues and expenses, and cash flows for the years ended March 31, 2013 and March 31, 2012, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility
Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.
Independent Auditor’s Report (continued)

Basis for Qualified Opinion
Ontario Brain Injury Association in common with many not-for-profit organizations, derives a material amount of revenue from donations and fundraising activities the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to amounts recorded in the records of the organization. We were unable to determine whether any adjustments for unrecorded revenues might be necessary to donation and fundraising revenues, excess of revenue over expenses for the years, assets and net assets, end of the years.

Qualified Opinion
In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion paragraph, these financial statements present fairly, in all material respects, the financial position of the organization as at March 31, 2013, March 31, 2012 and April 1, 2011 and the results of its operations and its cash flows for the years ended March 31, 2013 and March 31, 2012 in accordance with Canadian accounting standards for not-for-profit organizations.

Grant Thornton LLP
Chartered Accountants
Licensed Public Accountants

St. Catharines, Canada
June 18, 2013
## Ontario Brain Injury Association
### Statements of Financial Position

<table>
<thead>
<tr>
<th>March 31</th>
<th>2013</th>
<th>2012</th>
<th>April 1, 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td><strong>Current</strong></td>
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<td>Cash</td>
<td>$475,868</td>
<td>$515,462</td>
<td>$291,430</td>
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<td>Accounts receivable</td>
<td>82,451</td>
<td>91,994</td>
<td>48,964</td>
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<td>Inventories</td>
<td>11,743</td>
<td>19,060</td>
<td>25,801</td>
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<td>Prepaid expenses</td>
<td>22,984</td>
<td>23,369</td>
<td>17,464</td>
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<td><strong>Total Current</strong></td>
<td>593,016</td>
<td>649,885</td>
<td>383,659</td>
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<tr>
<td><strong>Long-term</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investments (Note 4)</td>
<td>563,366</td>
<td>531,882</td>
<td>529,755</td>
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<tr>
<td>Property and Equipment (Note 5)</td>
<td>869</td>
<td>1,086</td>
<td>1,794</td>
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<tr>
<td><strong>Total Long-term</strong></td>
<td>564,235</td>
<td>532,968</td>
<td>531,549</td>
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<td><strong>Total Assets</strong></td>
<td>$1,157,251</td>
<td>$1,182,853</td>
<td>$915,208</td>
</tr>
</tbody>
</table>

| **Liabilities**  |        |        |               |
| **Current**      |        |        |               |
| Accounts payable and accrued liabilities | $73,341 | $98,982 | $27,508 |
| Government remittances payable | 16,745 | 17,171 | 11,904 |
| **Total Current** | 90,086 | 116,153 | 39,412 |
| **Long-term**    |        |        |               |
| Deferred revenue (Note 6) | 206,691  | 233,669 | 180,901 |
| Accrued pay equity (Note 7) | 85,123   | 86,266  | 87,770 |
| **Total Long-term** | 291,814 | 319,935 | 268,671 |
| **Total Liabilities** | 381,900 | 436,088 | 308,083 |

| **Net assets**   |        |        |               |
| Unrestricted net assets | 95,401  | 81,182  | 52,860 |
| Net assets invested in capital | 869 | 1,086 | 1,794 |
| Internally restricted funds (Schedule 1) | 679,081 | 664,497 | 552,471 |
| **Total Net assets** | 775,351 | 746,765 | 607,125 |

| **Total**        | $1,157,251 | $1,182,853 | $915,208 |

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Commitments (Note 8)
On behalf of the Board

____________________   ___________________  ___________________
Director               Director
### Ontario Brain Injury Association
### Statements of Revenues and Expenses

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants, one source projects</td>
<td>$346,472</td>
<td>$354,679</td>
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<tr>
<td>Fee for service, Ministry of Health</td>
<td>263,137</td>
<td>263,519</td>
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<tr>
<td>Other grants</td>
<td>-</td>
<td>4,170</td>
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<tr>
<td>Donations and events</td>
<td>137,573</td>
<td>451,270</td>
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<tr>
<td>Memberships</td>
<td>40,300</td>
<td>46,640</td>
</tr>
<tr>
<td>Conferences</td>
<td>214,529</td>
<td>233,785</td>
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<tr>
<td>Fundraising - break open ticket lotteries (Schedule 2)</td>
<td>115,189</td>
<td>117,321</td>
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<tr>
<td>OBIA review</td>
<td>70,225</td>
<td>60,613</td>
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<tr>
<td>Sales</td>
<td>4,920</td>
<td>4,392</td>
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<tr>
<td>Investment and miscellaneous</td>
<td>35,862</td>
<td>53,000</td>
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<tr>
<td><strong>Total Revenues</strong></td>
<td>$1,228,207</td>
<td>$1,589,389</td>
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<tr>
<td><strong>Expenses</strong></td>
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<td>Wages and benefits</td>
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<td>453,397</td>
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<td>Consulting</td>
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<td>Fund development activities</td>
<td>85,181</td>
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<td>Travel</td>
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<td>Public education and promotion</td>
<td>15,175</td>
<td>5,536</td>
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<tr>
<td>Training programs</td>
<td>96,130</td>
<td>112,687</td>
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<tr>
<td>OBIA review</td>
<td>42,099</td>
<td>36,419</td>
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<tr>
<td>One source projects</td>
<td>346,472</td>
<td>364,679</td>
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<tr>
<td>Communications</td>
<td>4,381</td>
<td>4,670</td>
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<tr>
<td>Occupancy</td>
<td>45,176</td>
<td>47,589</td>
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<tr>
<td>Office</td>
<td>32,196</td>
<td>22,230</td>
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<tr>
<td>Professional fees</td>
<td>6,334</td>
<td>6,800</td>
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<tr>
<td>Support of organizations</td>
<td>40,252</td>
<td>41,662</td>
</tr>
<tr>
<td>Resource sales</td>
<td>7,981</td>
<td>1,988</td>
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<tr>
<td>Amortization of discount on accrued pay equity</td>
<td>3,439</td>
<td>3,492</td>
</tr>
<tr>
<td>Amortization</td>
<td>217</td>
<td>272</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>$1,199,621</td>
<td>$1,449,749</td>
</tr>
</tbody>
</table>

**Excess of revenues over expenses for the years**

$28,586 $139,640
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