Board of Directors

Executive Committee

Ruth Wilcock
Executive Director of OBIA

Barbara Claiman
President of the Board, Ex-Officio of all Committees

Sabrina Chagani
Vice-President, Human Resources Committee, Quality Improvement Committee

Brad Borkwood
Treasurer, Finance Committee

Dr. Debby Vigoda
Corporate Secretary, Finance Committee

Directors

Alice Bellavance
Human Resources Committee, Nominating Committee

Wendy Charbonneau
OBIA Advisory Council Co-Chair, Nominating Committee

Mary Lou Dalaire
OBIA Advisory Council Representative, Fund Development

Roger Foisy
Fund Development Committee, Government Relations Committee

Jane Grech
Fund Development Committee, Quality Improvement Committee

Maria Hundeck
Finance Committee, Human Resources Committee

Nancy Nicholson
Finance Committee, Fund Development Committee

Veronica Pepper
Government Relations Committee, Nominating Committee, Quality Improvement Committee

Tim Slykhuis
OBIA Advisory Council Representative, Government Relations Committee

Dr. Mary-Ellen Thompson
OBIA Advisory Council Co-Chair, Quality Improvement Committee

Hazel Wood
Fund Development Committee
Every year I begin my report by reviewing OBIA’s Core Values and Principles. While we know that circumstances can change, I ask myself, have our values remained constant as they are integral to the services that OBIA provides and to the manner in which we operate. These values are:

- Representation
- Support
- Collaboration
- Leadership
- Inclusion

The fiscal year of 2016-2017 was good for OBIA, full of growth and progress. We welcomed new staff to provide Support Services in the North, we continued to build community partnerships that will have a lasting and positive impact on people who are living with the effects of an ABI and we worked closely with our community partners to develop a collaborative approach; by clarifying shared aims, structures and agreements and developing strong positive relationships. Ultimately, this has led to greater efficiency and use of resources, improved services and a stronger voice and influence both in the community, field of medicine and government. In reflecting on our success and achievements of the past year, I can honestly say that OBIA has remained true to these values and principles and the very specific goals set out in our five-year Strategic Plan.

OBIA’s rapid growth and change over the past five years has also led to changes at the Board level. There have been a number of new Board members with more to come over the next few years. This has precipitated a review of our governance model. The Board is making efforts to increase the number of Directors, to broaden representation not just in geographical areas, but also ensuring greater diversity within the Board itself. As the Board increases in size and diversity our opportunities for greater representation of the community specific target groups of the community increase as well.

I want to take this opportunity to also say, on behalf of the OBIA Board of Directors, a sincere thank you to the members, volunteers, the fabulous OBIA team and all our community partners. We are particularly grateful for the support we’ve received from the private sector and our donors in the corporate and philanthropic community. I am truly honoured to be a part of such a strong and vibrant organization; an organization that makes a real difference in people’s lives.

Sincerely,

Barbara Claiman M.A., RRP MCVP
President of the OBIA Board of Directors
OBIA’s 30th anniversary.

and families living with brain injury, as this year marks reached another milestone in supporting individuals The Ontario Brain Injury Association (OBIA) has

The founders of OBIA had a vision, which existed (incorporated initially as the Ontario Head "round table" discussion propelled OBIA into

It was during this time that several families whose children had sustained devastating brain injuries sat around a kitchen table determined to make a difference. The founders, Raymond Rempel and Beverly Mantell, experienced personally, the great gap that was in our health care, community and social services system and set out to bring this to the attention of the government. This very informal “round table” discussion propelled OBIA into existence (incorporated initially as the Ontario Head Injury Association).

The founders of OBIA had a vision, which encompassed providing education, creating a sense of awareness in the public and within the government and at the heart of the vision was supporting survivors of brain injury and their families. Over the years OBIA has grown and changed and yet, due to the dedicated leadership and staff, OBIA has remained steadfastly committed to the founders’ vision of education, awareness and support.

As I reflect back, I am so proud of the work that OBIA has accomplished. OBIA has become a leader in educating professionals who are working in home and community based rehabilitation. I am pleased to share with you that more than 12,000 people have attended our training programs. In addition, the Provincial ABI Conference (in collaboration with our affiliated community associations) is the largest ABI conference in Canada with more than 600 people in attendance. Furthermore, for 28 years OBIA has been engaged in a research study. The utilization of the data from our research study provides a clear picture of the long-term outcomes for people who are living with the effects of acquired brain injury. This is the only study of its kind in Canada.

I would like to highlight some of our initiatives this year. More information on the work we have accomplished through our training, support services, committee work, collaborations and partnerships can be found throughout this report.

We know that people living with brain injury often fall through the cracks and are in need of support as there are often barriers to acquiring services. Those barriers may be simply a lack of services available, it may be that insurance dollars have run out, or in fact, there were no insurance dollars to begin with. Along with our support services, our Peer Support Program helps to mitigate this need. The Peer Support Program is a provincial program that is delivered in collaboration with local community associations. This past year we had a 40% increase in requests for the program.

At times OBIA’s support is direct and sometimes it is indirect. I think of a mom whom I met last summer. The mom shared with me that since her son’s injury she has kept every single issue of the OBIA Review as it is her guide and sense of comfort. I also remember another mom’s words to me which were “OBIA saved my life.” I do not take these comments lightly and I hold them close to my heart. When I hear such profound gratitude, it only further fuels my passion for ensuring that OBIA continues to make a difference in the lives of those living with brain injury.

One more area I would like to highlight is a new campaign, Concussion Hits Home. Domestic violence is a common cause of brain injury in women and yet remains a family or even societal secret. A study which was conducted in the United States of women in domestic violence shelters found that 92% reported their partners hit them in the head more than once; up to 83% reported being both hit in the head and severely shaken and approximately 8% surveyed said they were hit in the head more than 20 times in the past year (source Sojourner Center). Unfortunately, for many survivors of domestic violence the injuries go unreported, the survivors do not receive medical care, therefore, many do not even realize that they have sustained a brain injury. Moving forward, our goal is to develop a training program to assist staff at women’s shelters to better support women who have sustained concussions/brain injuries through domestic violence.

All of the good work that is being accomplished at OBIA is possible through our incredible staff team. A special thanks to Ad Lewis (Financial Controller and Assistant Director of Operations), Terry Bartol (Member, Donor and Events Coordinator), Kimberly Butcher (Support Services and Creative Design), Diane Dakiv (Training Program Coordinator), Virginia Hack (NEO Advocacy Specialist), Tanya Jewell (Community Engagement Coordinator), Katie Muihead (Advocacy Specialist), Jennifer Norquay (Communications and Special Projects Assistant), Steve Noyes (I.T. Consultant) and Carla Thoms (Provincial Peer Support Coordinator) for all of their expertise, compassion and caring.

I would also like to thank the Board of Directors for their dedication, passion and expertise they bring to the organization. The Board truly functions as a cohesive team and I am privileged to work with them.

Respectfully submitted,

Ruth Wilcock
Executive Director

The Ontario Brain Injury Association (OBIA) has reached another milestone in supporting individuals and families living with brain injury, as this year marks OBIA’s 30th anniversary.

Thirty years ago the landscape of brain injury in Ontario was bleak. Many of those who sustained severe brain injuries were still receiving rehabilitation in the United States, which was hundreds, and, in some cases, thousands of miles away from their loved ones. Support for families was almost nonexistent and navigating the rough terrain following a brain injury was close to impossible.

To mark this special occasion, we are pleased to announce that the foundation for OBIA’s current work has been laid. In 1985, Raymond Rempel and Beverly Mantell sat around a kitchen table determined to make a difference. It was during this time that several families whose children had sustained devastating brain injuries had come together to express their frustration with the lack of services available in Ontario. This informal “round table” discussion propelled OBIA into existence (incorporated initially as the Ontario Head Injury Association).

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The maximum number of Board members, as determined by the OBIA Board of Directors, is 22, including OBIA Advisory Council (OAC) members. At this time, the Board of Directors has 15 members, and four of those members are non-voting OAC members. Each year the nominating committee reviews the status of the Board of Directors. In 2018, a number of people will be completing their terms on the board, leaving a few significant areas of Ontario unrepresented and OBIA’s mandate requires that we have Board representatives from across the province. As well, the committee observed that there were now gaps in the Board’s areas of expertise including pediatric, public relations, diversity and advocacy.

Advertising, recruitment, interviewing and selection took place during the months of March and April, 2017. We are very fortunate to recommend five new board members, Christina Cunningham, Caron Gan, Zeenat Khoja, Chrisanthi Lefkimmiatis and Keith Lindsay for ratification by the membership.

1. Christina Cunningham – Account Director, Health Care Practice/Marketing Communications Firm/Family Member
2. Caron Gan - Advanced Practice Nurse/Family Therapist
3. Zeenat Khoja - Bachelor of Pharmacy/ Director, Pricing, Reimbursement and Patient Access
4. Chrisanthi Lefkimmiatis – Registered Nurse/ Clinical Nurse Specialist - Neurosurgical Outreach
5. Keith Lindsay – Service Director

We are confident that their contributions to the Board will be invaluable, offering a broad perspective with a wealth of knowledge on many issues. Once approved, we wish them well as they begin their first term.

Again, I would like to thank the Board Nominating Committee for their careful deliberation on the skill sets required of a new board member and to the selection and recruitment of several new Directors.

Respectfully Submitted,

Alice Bellavance
Chair, Nominating Committee

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The OBIA Advisory Council is made up of representation from affiliated associations across the province. Each association appoints a survivor and an administrative person as their representatives to attend 5 meetings a year which are held in Toronto either in person or via webcast. The Co-chairs and the two survivor representatives also attend the Board of Directors meetings.

Some of the associations in the OBIA Advisory Council are run strictly by volunteers and others are fortunate enough to have paid staff. Our goal is to make the meetings educational and informative. During the past year, attendees participated in group exercises sharing ideas and information on how they might use the information learned from the speaker in realizing the goals of their respective strategic plans.

The Meeting topics included:
- **Fundamentals of Social Media:** Elio Gatto – Founder, Social Know How Inc.  
  Anne MacLachlan, Social Media Coordinator – Ontario Parks
- **Legacy Giving - How to Attract the Right Prospects:** Tina Tehranchian, MA, CFP, Planned Giving Consultant
- **Working within Canada Helps Framework:** Paul Nazareth, VP Community Engagement, Canada Helps
- **Top 20 Compliance Issues for Charities:** Mark Blumberg of Blumberg Segal LLP

Over the past year we were fortunate to have members of the OAC participate on committees for the planning and implementation of our bi-annual Provincial Conference to be held November 1-3, 2017 in Niagara Falls. The group was also instrumental in providing valuable feedback to the Canadian Access and Inclusion Project.

Thank you to all of the associations for your participation over the past year. **Together we have a voice!**

Submitted by:  
Wendy Charbonneau  
Co-Chair, OAC
ABI EDUCATION

OBIA offered the following training programs in brain injury and community-based rehabilitation during the 2016-2017 fiscal year. During that time, OBIA had the opportunity to take the Neurorehabilitation: Assisting Recovery in Everyday Life Following Brain Injury program to Manitoba. OBIA was also thrilled to introduce two new professors to our level two training programs, Cognitive Interventions and Neurobehavioural Disorders.

649 ATTENDED OBIA TRAINING PROGRAMS

Neurorehabilitation: Assisting Recovery in Everyday Life Following Brain Injury (Level 1)

Children and Youth with Acquired Brain Injury (Level 1)

Cognitive Interventions (Level 2)

Neurobehavioural Disorders: Their Origin, Nature and Rehabilitation (Level 2)

Brain Basics Training Program - In Community and eLearning

2016 - 2017 Community-Based Brain Basics Training Program:

Belleville
Brain Injury Association of Quinte District

Ottawa
Brain Injury Association of Ottawa Valley

Peterborough
Brain Injury Association of Peterborough Region

Sudbury and District
Brain Injury Association of Sudbury & District

Timmins
Seizure & Brain Injury Centre

Toronto (GTA)
Brain Injury Society of Toronto

CONFERENCES & WORKSHOPS

The 3rd Annual Threshold Conference: Traumatic/Acquired Brain Injury

In April 2016, OBIA was the recipient of the proceeds from the 3rd Annual Threshold Conference hosted by New Realm Vocational & Management Services Inc. and Devry Smith Frank LLP. This conference featured speakers in the field of brain injury including hockey legends Kerry Goulet and Ron Ellis, along with OBIA’s Executive Director Ruth Wilcock.

International Concussion Summit

In May 2016, OBIA once again participated in the International Concussion Summit with the focus being Partnership Protocol Protection. Guest speakers included Dr. Gerard Gioia from Children’s National Health System, the Minister of Education, Liz Sandals and Hall of Fame running back Thurman Thomas. OBIA was pleased to present at one of the breakout sessions during this conference.

Toronto ABI Network Conference

In November 2016, OBIA’s Advocacy Specialist, Katie Muirhead presented at the Toronto ABI Network conference introducing the success of the Online Concussion Support Group launched a year ago. The conference also featured presentations by leading ABI researchers, providers, advocates and individuals living with the effects of ABI.

Back to School Conference: Gender Challenges in Rehabilitation

In September 2016, OBIA, in collaboration with PIA Law, hosted the annual Back to School Conference in Toronto. Keynote speakers included Dr. Angela Colantonio, Barb Baptiste, Dr. Tina Trudel and Dr. David Rosenbloom. The proceeds from this conference were donated to OBIA. Also highlighted at this conference were the recipients of the Awards of Excellence in Brain Injury Rehabilitation.

2016 Recipients:

Hospital Social Worker Award - Illana Perlman
Community Brain Injury Association - Seizure and Brain Injury Centre (Timmins)
Case Manager Award - Lori St. Louis
Rehabilitation Company Award - Bartimaeus Rehabilitation Services Inc.
Health Care Provider Award - Danielle Perkin

2016 Healthcare Professional Bursary Awards

These bursaries, sponsored by PIA Law, are provided to increase support and encourage healthcare professionals working within the brain and spinal cord injury fields to continue to pursue professional development in the areas of brain injury rehabilitation.
HEIGHTENED AWARENESS AND SYSTEMIC ADVOCACY

In line with OBIA’s strategic priorities to heighten awareness of acquired brain injury and to develop a unified provincial voice for ABI, OBIA takes a very active role in community initiatives, events and provincial committees.

Some of the activities we participated in throughout the year:
• Concussion Clinic Standards Committee
• NRS Bike Helmets on Kids Event
• ONF Guideline Implementation for the Clinical Practice Guideline for Rehabilitation of Adults with Moderate to Severe TBI
• Ontario Caregiver Coalition
• Ontario Concussion Care Strategy
• Ontario Concussion Prevention Network
• Provincial Acquired Brain Injury Network
• Provincial Parent Association Advisory Committee on Special Education Advisory Committees (PAAC on SEAC)
• Ontario Concussion Prevention Network
• Ontario Injury Prevention Practitioners Network
• ONF/REPAR: Long term Outcomes for people living in the community with ABI
• HHS Concussion Collaborative
• Ontario Mutual Insurance Conference
• Caregiver Show
• Rowan’s Law - Bill 149

Skate 4 the Brain
On August 27, 2016, Tyler Stemmler organized Skate 4 the Brain, a local skateboarding competition to raise funds and awareness of brain injuries (acquired and traumatic). Throughout the last 17 years, Tyler noted OBIA had been there to educate and support him throughout his journey. Tyler felt it was time to give back. His goal was to raise funds and awareness for OBIA so we could continue to educate, provide awareness and support of those living with the effects of brain injuries and their families.

Brinston Open Memorial Golf Tournament
On Saturday September 24, 2016, Jessica Baldwin hosted a golf tournament in memory of her father, Glen Baldwin who passed away following a second brain aneurysm. The tournament was organized by Jessica, along with family and friends of Glen and held at the Iroquois Golf course. All proceeds from the tournament were graciously donated to OBIA.

Half Marathon for ABI Awareness
On June 6, 2015, Heather Dart received the news that her dad had suffered a severe brain injury from an un-witnessed fall. She received this news as she crossed the finish line of the Whistler Half Marathon. Heather ran the Whistler Half Marathon again on June 4, 2016 in honour of her dad and to bring awareness of ABI and celebrate his recovery over the past year. All proceeds raised for this race were donated to OBIA and Heather placed second woman overall and first in her age category. She had the OBIA logo engraved on her gold medal.

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On August 27, 2016, Tyler Stemmler organized Skate 4 the Brain, a local skateboarding competition to raise funds and awareness of brain injuries (acquired and traumatic). Throughout the last 17 years, Tyler noted OBIA had been there to educate and support him throughout his journey. Tyler felt it was time to give back. His goal was to raise funds and awareness for OBIA so we could continue to educate, provide awareness and support of those living with the effects of brain injuries and their families.

Nate and Tay Gourmet Food Sales
In January 2017, OBIA was visited by two very young entrepreneurs wishing to make a donation. Nate has an acquired brain injury and part of his rehab program was working on fine motor skills by filling jars with pasta and dry soup ingredients. This soon became an opportunity for the brothers to give back to the ABI community and to help earn enough money to go to Disney World. The proceeds from each jar sold went directly back to Nate and Tay and $1 from each jar was donated to OBIA.

HEADWAY HOMES FUND
It is our sincere pleasure to manage this fund every year and to be involved with families trying to improve the quality of life of their loved one living with a severe brain injury.

This year we were happy to distribute the funds: to a young man in Burlington who required a stair lift installed in his home; assisted a young man in Brampton to fund portable ramps to assist with transfers in and out of their home. Funds were also distributed to assist in having an elevator installed in the home for a young man in Burlington.

ONLINE COMMUNITY ENGAGEMENT
OBIA has continued to increase its online community presence by adding new Social Media platforms and utilizing ads to increase our voice in the digital world. OBIA saw a 400% increase on our Facebook page alone. Be sure to follow us to stay up to date with everything OBIA is involved with.
A study of women in domestic violence shelters found that:

• An estimated 92% reported their partners hit them more than once.
• Up to 83% reported being both hit in the head and severely shaken.
• Approximately 8% surveyed said they were hit in the head over 20 times in the past year. (Jackson, 2002)

CONCUSSION HITS HOME

DID YOU KNOW?

We are continually inspired by the work done in communities across the province by our 21 affiliated community brain injury associations.

Helping community brain injury associations to continue their work of supporting people living with brain injuries in their communities, is an important strategic priority for OBIA. This year, through shared activities and joint provincial programs, we are pleased to have been able to disseminate over $240,000 to our affiliated community brain injury associations. Capacity building and affiliate support activities included:

• OBIA Advisory Council (OAC) meetings and workshops
• Board governance training and support
• Strategic planning workshops
• Participation in locally organized conferences and events
• Coordination and administration of the provincial Brain Injury Awareness Month campaign
• Peer Support Program
• Dual Membership
• Directory of Services

CAPACITY BUILDING & AFFILIATE SUPPORT

Every year OBIA offers scholarships to staff, board members and volunteers of affiliated community brain injury associations to attend OBIA training programs. The purpose of the scholarship program is to build capacity within our affiliates. In 2016, over $8,500 in scholarships were granted by OBIA to affiliated community brain injury associations.

OBIA’S JANE HAYMAN SCHOLARSHIP PROGRAM

COMMUNITY BRAIN INJURY ASSOCIATIONS

Belleville
Brain Injury Association of Quinte District

Chatham-Kent
New Beginnings ABI & Stroke Recovery Association

Dufferin County
Headwaters ABI Group (HABi)

Durham Region
Brain Injury Association of Durham

Fort Erie
Brain Injury Association of Fort Erie

Hamilton-Wentworth
Hamilton Brain Injury Association

London and Region
Brain Injury Association of London and Region

Niagara Area
Brain Injury Association of Niagara

North Bay Area
Brain Injury Association of North Bay and Area

Ottawa
Brain Injury Association of Ottawa Valley

Peel-Halton
Brain Injury Association of Peel & Halton

Peterborough Area
Brain Injury Association of Peterborough Region

Sarnia-Lambton
Brain Injury Association of Sarnia-Lambton

Sault Ste. Marie
Brain Injury Association of Sault Ste. Marie & District

Sudbury and District
Brain Injury Association of Sudbury & District

Thunder Bay
Brain Injury Association of Thunder Bay & Area

Timmins
Seizure & Brain Injury Centre

Toronto (GTA)
Brain Injury Society of Toronto

Waterloo-Wellington
Brain Injury Association of Waterloo-Wellington

Windsor-Essex
Brain Injury Association of Windsor and Essex County

York Region
Brain Injury Association of York Region
OBIA is pleased to celebrate a second successful year of our North Eastern Ontario (NEO) Advocacy Services program. Launched in February 2015 as a two-year pilot, the project has worked in partnership with over 30 community partners across the region. We have seen a continual increase in demand and with support from our generous funder, the Aqueduct Foundation, we have increased services beyond the two-year pilot.

The NEO Advocacy Services program provides services to children and adults living with acquired brain injuries, their families, caregivers and professionals working in the field. Conceived to fill the need for individual advocacy and holistic transitional support, the assistance provided has ranged from identifying and facilitating appropriate community referrals, appealing denials for services and educating treatment team members.

In the first two years, we received over 208 new requests for service. We have worked with 59 clients with complex care needs and supported 50 family members and caregivers. We have worked with children as young as 12 years of age, high school students struggling at home and in school, as well as adults and seniors.

In November 2016, OBIA had the pleasure of welcoming Virginia Hack as the newest member of our North Eastern Ontario (NEO) Advocacy Services team. Virginia has been a community advocate in North Bay for more than ten years, working with individuals in crisis and survivors of domestic violence. Through this work, she developed strong advocacy, crisis management and conflict resolution skills. Combined with her passion and dedication to community work, Virginia brings a strong skill set and enthusiasm to our NEO Advocacy Services program.

The success of the Peer Support Program can be attributed to working collectively and collaboratively with the local associations and the continued investments from the Ministry of Health via the Local Health Integration Network (LHIN). The program is being offered through 14 brain injury associations in Ontario, resulting in a 12% increase in Mentor participants and 40% increase in Partner participants. During this fiscal year, we are pleased to now offer bilingual collateral materials for the local associations to distribute within their communities. We look forward to continuing to grow and expand the program this coming year and are excited about new partnerships.

“My participation in the Peer Support Program has enlightened me on the “Human” side of the brain injury and gave me the chance to expand the mind of others on the subject.” – Ottawa Mentor

“My participation in the Peer Support Program has been therapeutic for me because I have been able to help someone else accept the changes that come with an acquired brain injury, as well as healing for myself as I am able to openly talk to someone who understands my daily struggles.” – Peel Halton Mentor

“My participation in the Peer Support Program has allowed me to connect with someone who has had very similar experiences. It has given me the opportunity to share my strategies and coping mechanisms with someone else who needs it. It has increased my confidence.” – Mentor

“My involvement in the Peer Support Program has been awesome! It was so good to talk with someone who was going through the same thing as myself, so I didn’t feel all alone. My mentor had questions to make me think, ideas to make me see another perspective and was great at forwarding any information that was found through the brain injury association.”

– London Partner

“I am a partner. My participation in the Peer Support Program has been helpful. I appreciate chats with my mentor because there is no sense of judgement, only understanding, sympathy and empathy.”

– Peel-Halton Partner
## 2016-2017 Financial Statements

### Ontario Brain Injury Association

#### Statement of Financial Position

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<thead>
<tr>
<th>Year ended March 31</th>
<th>2017</th>
<th>2016</th>
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<tr>
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<td>$1,510,350</td>
<td>$1,306,953</td>
</tr>
</tbody>
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| Liabilities         |            |            |
| Current             |            |            |
| Accounts payable and accrued liabilities | $46,729 | $53,291 |
| Government remittances payable | $13,940 | $13,044 |
| Deferred revenue (Note 6) | $282,106 | $262,073 |
|                      | $342,775   | $328,408   |
| Long-term           |            |            |
| Accrued pay equity (Note 7) | $77,731 | $79,567 |
|                      | $420,506   | $407,975   |
| **Net Assets**      |            |            |
| Unrestricted net assets | $129,222 | $124,258   |
| Internally restricted funds (Schedule 1) | $366,622 | $774,720 |
|                      | $1,089,844 | $898,978   |
|                      | $1,510,350 | $1,306,953 |

### Ontario Brain Injury Association

#### Statements of Revenues and Expenses

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<tr>
<th>Year ended March 31</th>
<th>2017</th>
<th>2016</th>
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<td><strong>Revenues</strong></td>
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<tr>
<td>Donations</td>
<td>$220,000</td>
<td>$162,395</td>
</tr>
<tr>
<td>Break open ticket lotteries, net (Schedule 2)</td>
<td>$50,419</td>
<td>$56,974</td>
</tr>
<tr>
<td>Membership and directory</td>
<td>$12,505</td>
<td>$11,165</td>
</tr>
<tr>
<td></td>
<td>$20,315</td>
<td>$24,425</td>
</tr>
<tr>
<td>Training programs and conferences</td>
<td>$322,869</td>
<td>$537,978</td>
</tr>
<tr>
<td>OBIA Review</td>
<td>$57,649</td>
<td>$61,500</td>
</tr>
<tr>
<td>Resource Sales</td>
<td>$3,849</td>
<td>$2,858</td>
</tr>
<tr>
<td>Other income</td>
<td>$340</td>
<td>$503</td>
</tr>
<tr>
<td></td>
<td>$1,376,977</td>
<td>$1,571,734</td>
</tr>
</tbody>
</table>

| **Expenses**        |            |            |
| Support programs and services | $935,577  | $1,037,242 |
| Education and awareness | $225,062   | $347,568   |
| Fundraising          | $52,177    | $42,371    |
| Administration       | $72,171    | $73,901    |
|                      | $1,284,987 | $1,501,082 |

<table>
<thead>
<tr>
<th><strong>Excess (deficiency) of revenues over expenses</strong></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non operational gain (loss)</td>
<td>$91,990</td>
<td>$70,652</td>
</tr>
<tr>
<td>Investment (loss) income</td>
<td>98,876</td>
<td>(46,429)</td>
</tr>
<tr>
<td>Excess of revenues over expenses for the year</td>
<td>$190,866</td>
<td>$24,223</td>
</tr>
</tbody>
</table>

NOTE: The financial information has been extracted from the 2016-2017 Audited Financial Statement completed by Grant Thornton LLP. Complete details of the Auditor’s Report are available upon request.
2016-2017 DONOR LIST

Individuals
- Anonymous
- Halina Alexander
- Robert Allen
- Sean Allen
- Suzanne Amodeo
- Mary Anderson
- Guilo Austin
- Stacey Baboulas
- Letitia Bale
- Abbey Baluyot
- Terry Sarto
- Lisa Bauer
- Lisa Beere
- Sandra Bell
- Michelle Bell
- Mark Bergman
- Xanie Bhatsa
- Carol Bierbrier
- Allan Bierbrier
- Kit Biot
- Jake Bonohonowicz
- Stephan Bourassa
- Colleen Boyce
- Menisa Bragg
- Ray Brant
- Pat Brimblecombe
- Alex Brott
- Candy Brownatke
- John Brown
- Harriette Brown
- Barry Brown
- Frank Bruno
- Michael Bunker
- Brad Burke
- Michael Burns
- Carol Campbell
- Christina Campoli
- Jen Capuno
- Lemsy Carolyn
- Daniel Carroll
- Sandeep Chahal
- Hedy Chandler
- Donna Charttrand
- Marcel Chartrand
- Sasha Cirillo
- Barbara Claiman
- Calvin Clement
- Judy Cline
- Beth Cockburn
- Adrian Cohen
- Jeffrey Cohen
- Leslie Colson
- Janina Commissio
- Heather Condello
- Vance Cooper
- David Corey
- Marlene Cornachia
- Nicole Comierro
- Beverly Cott
- Stephen & Hanna Cox
- Diane Dakiv
- Gerry D’Angelo
- Laura Dann Kemp
- Linda Davies
- Jeremy Davies
- Laurie Davis
- Deirdre Dawson
- Jasmine Daya
- Louis Del Signore
- Mary Demers
- Greg & Rachel Demers
- Lori Desjardine
- Marjorie Devine
- Trisha Di Caro
- Kim Doogan
- Fayaz Dossa
- Gerry & Melanie Douma
- Diana Dumenic
- Bart & Susan Duncan
- Jeff Durish
- Gunta Edwardsen
- Lori Eisen
- Travis Ennis
- Christy Fedirchuk
- Rhona Feldstein-Stein
- Cindy Ferguson
- Tonya Fleming
- Roger Foisy
- Tamara Forbes
- Bruce Franklin
- Maxene Fyffe-Roberts
- Guy Gammon
- Caron Gar
- Judy Gargaro
- Leslie Gendron-Allen
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- Veronica Gerber
- Michael Giordano
- Joanna Glazer
- Rose Glowacka
- Dan Goldstein
- Margaret Green
- Stephen Gregory
- John Groe
- Nick Gurevich
- Judy Guse Salah
- Rick Hadleycrane
- Adam Haloua
- John Hamilton
- Dawna Hamilton
- Mary Hansen
- Gudrun Hardes
- Donna Hardy
- Jodi Harendorf
- Carol Hawkins
- Gaie Haydon
- Deborah Hellner
- Lara Henderson
- Alexander Heroux
- Marjorie Holies
- Matthew Horan
- Heather Horr
- Namir Hudani
- Barbara Huismann
- Shawn Hurst
- Chris Jackson
- Tim James
- Bonnie Jeng
- Tanya Jewell
- Eric Joffe
- David Jose
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- Robert Katz
- Reva Katz-Ulster
- Patty Keal
- Todd Keirstead
- Jason Kimelman
- Lindsey Kozack
- An Krajden
- Paul Kraszewski
- Nicola Laccopola
- Hitam Lad
- Terry Lamont
- Elizabeth Landman
- Szwajkowski
- Rita Lenhardt
- Ad Lewis
- Robert Lewis
- Galt Lifshiz
- Leesa Lillie
- Keith Lindsay
- Dania Lio
- Sandra Lomas
- John David Loney
- Fabio Longo
- Joey LoVecchio
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- Shelagh Lucas
- Rob Lyschikha
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- Latricia Manning
- Brian McKeown
- John McLeish
- Beverlee Melamed
- Rick Menassa
- Lesley Miller
- Cindy Miller
- Dilini Mohan
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- Bernard Morrow
- Linda Mousseau
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- Robert Murray
- Irene Musso
- Sandra Nairn
- David Neinstein
- Greg Neinstein
- Vivian Ng
- Randy Nicholls
- Kathy Nooki
- Jennifer Norquay
- Steve Noyes
- Joanne Nunn
- Victoria Ojubuyi
- Heather O’Shea
- Maureen Palmer
- Sarah Palmer
- Greg Penkman
- Simon Pejour
- Veronica Pepper
- Sylvia Piche
- Heather Pickin
- Anna Pierce
- Joseph Pileggi
- Alexandra Pivoting
- Steven Polisuk
- Andrew Polisuk
- Brenda Power Ahmad
- Jennifer Price
- Kellie Radley
- Shery Reid
- Rebecca Renaud
- Jane Reynolds
- Paul Rice
- Nancy Robinson
- Julia Rochon
- Heriberto Javier Rojas
- Anne-Gaëlle Rolland
- J. Jay Rudolph
- Peter Runney
- Connem Samson
- Richard Sarault
- Mitchell Schachter
- Jennifer Scollard
- John Shannos
- Linda Shanneny
- Jack Shapiro
- Arti Sharma
- Richard Sheter
- Marek Siekanowicz
- Michael Sigswoth
- Sue Smith
- Amy Smith
- Anne Spinks
- Mark Spivak
- Cynthia Springings
- Lori St. Louis
- Paul Standish
- Frank Stanley
- William Stuart
- Jamie Sutherland
- Victoria Sweetman
- Colleen Swindelle
- Wilson Texter
- Bob Teladis
- Colin Thompson
- Rosa Toledo
- Ellen Unlett
- Angela Vanke
- Clementine Vanke
- Mark Vanlooren
- Christina Versteg
- Esther Vetter
- James Vigncone
- Deborah Polisuk
- Andrew Vilkas
- Jennifer Volante
- David Wallace
- Allan Walton
- Russel Warren
- Mark Watson
- Traude Welling
- Chris Wellard
- Juleanne Welsh
- Jessica West
- Amanda Westbrook
- Douglas Weltrill
- Lori Whittaker
- Ruth Wilcock
- Claie Willis
- Nicholas Wilpstra
- Irwin Wolfsenk
- Ian Wollach
- Bill Wong
- Hazel Wood
- Janet Worsman
- Natalie Zaraska
- Luciana Zazzara

Companies
- Adom Studio
- Allen Burgoyne Dentistry
- Professional Corporation
- Brain Scan Inc.
- EZAccess Incorporated
- Horner & Pietersma Barristers
- Howie Sacks & Henry LLP
- Personal Injury Occupational Therapy
- PriceWaterhouseCooper LLP
- Pukka Restaurant
- Rehah First Inc.
- Rooney Feeds Ltd.
- S.L. Hunter Speechworks
- Singer Kwinter
- Skydive Toronto
- Smitich Injury Law - Toronto
- Source Rehabilitation Services Inc.
- Spinal Medica
- Spin Master Toys
- Telecommunications Installation Contract Services Inc.
- TRAC Group Inc.
- Trusteer Zweig LLP
- Ukrainian Womens Organization
- VPI inc.
- Wright Rehab
Thank you to the following organizations for generously donating the proceeds of their 2016 events.